

# BAUER & SON CONSTRUCTION COMPANY, INC.

## APPLICATION FOR EMPLOYMENT

Bauer & Son Const. Co., Inc. is an equal opportunity employer and does not discriminate on basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristics protected by law.

### PERSONNEL INFORMATION

NAME: _____		TELEPHONE #:	_____	
ADDRESS: _____		ALT. PHONE #:	_____	
CITY & STATE _____		SS#:	_____	
CAN YOU FURNISH PROOF OF CITIZENSHIP OR AUTHORIZATION TO WORK IN THE UNITED STATES?			YES	NO
HAVE YOU EVER BEEN CONVICTED OF, OR PLED GUILTY OR NO CONTEST TO A CRIME OTHER THAN A MINOR TRAFFIC VIOLATION?			YES	NO
ARE YOU 18 YEARS OR OLDER?	YES	NO	NUMBER OF YEARS IN CONSTRUCTION _____	
EVER WORKED FOR BAUER & SON CONSTRUCTION CO., INC. BEFORE?		YES	NO	
IF SO SUPERVISOR'S NAME: _____				
IF SO, REASON FOR LEAVING: _____				
DO YOU HAVE A VALID DRIVERS LICENSE?		YES	NO	
CDL LICENSE?		YES	NO	
IF YES, WHAT IS YOUR DRIVER'S LICENSE NUMBER _____		EXP. DATE _____		
ARE YOU WILLING TO RELOCATE?		YES	NO	
HAVE YOU BEEN IN THE MILITARY SERVICE?		YES	NO	
DATE ENTERED _____		DATE DISCHARGED _____		
TRAINING/EXPERIENCE: _____				
I AGREE TO THE FOLLOWING AS A CONDITION OF EMPLOYMENT:				
PHYSICAL EXAM		YES	NO	
DRUG SCREEN		YES	NO	

### POSITION APPLYING FOR

REFERRED BY _____	DATE AVAILABLE _____
HOURLY RATE DESIRED _____	

### EXPERIENCE

						Years of Experience
PLEASE CIRCLE ANY OF THE FOLLOWING IN WHICH YOU ARE COMPETENT.						
OPERATOR:	Grader	Loader	Backhoe	Bobcat	Other _____	_____
CRAFT WORKER	Carpenter	Concrete	Framer	Painter	Other _____	_____
CLERICAL	Receptionist	Payroll	Acct Payables		Other _____	_____
SHOP WORKER	Welder	Mechanic	Metal Fab		Other _____	_____

### EDUCATION:

High School:	_____	Diploma?	YES	NO	
	Last grade completed: _____	GED?	YES	NO	
College	YES	NO	Name _____		
	Years Completed: _____	Graduated	YES	NO	What Year? _____
Trade School	YES	NO	Name _____		
	Years Completed: _____	Graduated	YES	NO	What Year? _____
Other	_____				

### HAVE YOU EVER BEEN EMPLOYED BY EITHER OF THE FOLLOWING COMPANIES?

HAWKER BEECHCRAFT	YES	NO
Date of Termination _____	Reason for leaving _____	
CESSNA AIRCRAFT	YES	NO
Date of Termination _____	Reason for leaving _____	

**EMPLOYMENT RECORD:**

Name & Address Of Company: \_\_\_\_\_ Phone # \_\_\_\_\_

Employed: From Mo. \_\_\_\_\_ Yr: \_\_\_\_\_ To: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_

Type Of Work--Position Held: \_\_\_\_\_

Weekly Salary or Hour Rate: Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Contact YES NO

Name & Address Of Company: \_\_\_\_\_ Phone # \_\_\_\_\_

Employed: From Mo. \_\_\_\_\_ Yr: \_\_\_\_\_ To: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_

Type Of Work--Position Held: \_\_\_\_\_

Weekly Salary or Hour Rate: Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Contact YES NO

Name & Address Of Company: \_\_\_\_\_ Phone # \_\_\_\_\_

Employed: From Mo. \_\_\_\_\_ Yr: \_\_\_\_\_ To: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_

Type Of Work--Position Held: \_\_\_\_\_

Weekly Salary or Hour Rate: Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Contact YES NO

Name & Address Of Company: \_\_\_\_\_ Phone # \_\_\_\_\_

Employed: From Mo. \_\_\_\_\_ Yr: \_\_\_\_\_ To: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_

Type Of Work--Position Held: \_\_\_\_\_

Weekly Salary or Hour Rate: Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Contact YES NO

If you wish Bauer & Son not to contact any past employer, please indicated which one(s).

Bauer & Son reserves the right to contact any or all past employer's for confirmation of past employment.

**STATEMENT** (Please read this statement carefully before signing this application)

By submitting this application, the applicant verifies that the representations made on this application are true and correct, and that, should I be hired at Bauer & Son Construction Co., Inc., any material misrepresented on or any omission is grounds for immediate termination at the sole discretion of Bauer & Son Construction Co., Inc.

Applicants further understands and agrees that the employer - employee relationship between Bauer & Son Construction Co., Inc. and myself in an employment at-will relationship, terminable by either party at any time. I understand and agree that the terms and conditions of my employment, outlined in the manual and other materials provided to me by Bauer & Son Construction Co., Inc. in no way constitute a contract which would bind either party in any way other than in an employment at - will relationship

I understand that Bauer & Son Construction Co., Inc. requires the successful completion of a drug and/or alcohol test and medical examine as a condition of employment, all doctor disclosed results to Bauer & Son Construction Co., Inc. will remain confidential. I understand if I am hired by Bauer & Son Construction co., Inc., a condition of my employment will be that I abide by the Company's Drug & Alcohol Policy.

I understand this application will be active for a period of **90 days**; after that time, if I wish to be considered for employment, I must submit a new application.

**APPLICANT SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_